

## Employee pay reduction percentage

5/12/11

	Retirement transfer to employee	Remove Paid Holidays		Reduction in work hours/ days	Total % pay reduction	
		days	%			
C & I's from 223 to 216 days	3	3%	3	1.35%	3.14%	7.35%
255 day employees	352	3%	6/1	1.96%	0	4.90%
232 day employees	61	3%	4	1.72%	0	4.67%
223 day employees	51	3%	4	1.79%	0	4.74%
216 day employees	55	3%	3	1.39%	0	4.35%
211 day employees	19	3%	3	1.42%	0	4.38%
206 day employees	43	3%	3	1.46%	0	4.41%
196 day employees	1253	3%	3	1.53%	0	4.48%
190 day employees	208	3%	3	1.58%	0	4.53%
189 day employees	128	3%	3	1.59%	0	4.54%
186 day employees	105	3%	3	1.61%	0	4.56%
182 day employees	1	3%	3	1.61%	0	4.56%
181 day employees	1	3%	3	1.61%	0	4.56%
180 day employees	2	3%	3	1.61%	0	4.56%
less than 180 days	4	3%	0	0.00%	0	3.00%