

**Attachment K**  
**DRAFT**  
**Charlotte County Public Schools**  
**PACE ANNUAL APPRAISAL FORM**

Employee's Name \_\_\_\_\_ Last 4 Digits of SS # \_\_\_\_\_  
 Employee's Contract Status \_\_\_\_\_ CC \_\_\_\_\_ PSC \_\_\_\_\_ Position \_\_\_\_\_  
 Administrator's Name \_\_\_\_\_ School Year \_\_\_\_\_  
 Administrator's Title \_\_\_\_\_ Work Location \_\_\_\_\_  
 Ratings: **E – Exemplary Performance** **P – Professional** (Satisfactory) Performance  
**PreP - Pre-professional** (Area for Development) U – Unsatisfactory Performance

**Domains of Instructional Performance (EAP)**

- |   |   |
|---|---|
| ___1.0 Planning and Preparation (7,10,12)           | ___4.0 Knowledge/Presentation of Subject Matter (3,4,8) |
| ___2.0 Management of Student Conduct (6,9)          | ___5.0 Communication Verbal and Non-Verbal (2,11)       |
| ___3.0 Instructional Organization & Development (5) | ___6.0 Verification of student Growth/Performance (1)   |

**Domains for Teachers on Special Assignment Performance (EAP)**

- |  |   |
|--|---|
| ___1.0 Management of Services and Organizational Skills ( 5,6,7,10)    | ___4.0 Evaluation of Services (1,5,7)   |
| ___2.0 Knowledge of Professional Area and Planning for Delivery(3,4,8) | ___5.0 Professional Responsibility and Characteristics (6,11)                   |
| ___3.0 Delivery of Services Including Use of Technology (9,12)         | ___6.0 Collaboration with Students' Families to Increase Student Achievement(2) |

**Teacher Assistance Plan**

- \_\_\_1. No plan initiated
- \_\_\_2. Plan indicates "adequate evidence" to support achievement of objectives
- \_\_\_3. Plan indicates "ongoing efforts" for achievement of objectives
- \_\_\_4. Plan indicates "inadequate evidence" for achievement of objectives

**Teacher Professional Development Plan:** Satisfactory Progress: \_\_ yes \_\_ no Completion: \_\_\_yes \_\_\_no  
 Other professional competencies and requirements in State Board of Education Rules and local School Board policies  
 \_\_\_\_\_S \_\_\_\_\_A \_\_\_\_\_U

**Overall Performance Appraisal** E \_\_\_ P \_\_\_ PreP \_\_\_ U \_\_\_

**Principal's Reemployment Recommendation:** Based upon my assessment of this employee's abilities as observed and recorded through our evaluation procedures as prescribed by Florida Statute 1012.34, including the use of technology in the classroom and establishing positive collaborative relationships with parents to increase student achievement through the use of the Student Learning Plan, I hereby make the following recommendation relevant to the continued employment of this individual:

**Check Applicable Employment Status**

\_\_\_ I recommend that this individual be reemployed for the 20\_\_\_ - \_\_\_ school year.  
 \_\_\_ I recommend that this individual not be reemployed for the 20\_\_\_ - \_\_\_ school year.

Administrator's Comments: \_\_\_\_\_

Employee's Comments: \_\_\_\_\_

Employee's Signature \_\_\_\_\_ Date \_\_\_\_\_

Administrator's Signature \_\_\_\_\_ Date \_\_\_\_\_

Signature of employee does not necessarily denote agreement but acknowledges receipt of this document.